SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

RE: TIFFANY DODGE, RN

VOLUNTARY SURRENDER CONSENT ORDER

License No. R041522

Licensee.

WHEREAS, Tiffany Dodge, RN ("Licensee"), is licensed to practice as a registered nurse in the State of South Dakota and holds License number R041522; and

WHEREAS, on or about September of 2015, Licensee was referred by her counselor to the Health Professionals Assistance Program ("HPAP") after being terminated from her nursing position for a positive drug screen for methamphetamines; and

WHEREAS, Licensee was compliant with HPAP until September 12, 2016, at which time Licensee was unsuccessfully discharged from the program and the South Dakota Board of Nursing ("Board") was contacted. On or about October 11, 2016, the Licensee contacted HPAP to initiate the reenrollment process. However, Licensee has now determined that she is not able to meet the obligations of HPAP and wishes to voluntarily surrender her license; and

WHEREAS, Licensee has agreed that she would surrender her South Dakota nursing license; and

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare set forth in SDCL §36-9, including the protection of the public from unsafe nursing practices and practitioners; and

-1-

WHEREAS, Licensee agrees that the matters under investigation would be of a nature that would constitute grounds for the discipline of her license to practice nursing in South Dakota under SDCL § 36-9-49; and

WHEREAS, the Licensee agrees that she enters into this Voluntary Surrender Consent
Order voluntarily and without duress or compulsion, in full understanding of the legal
consequences of this document and her rights; therefore,

IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

- 1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Voluntary Surrender Consent Order.
- That on or about September of 2015, Licensee was referred by her counselor to
 HPAP after being terminated from her nursing position for a positive drug screen for
 methamphetamines.

Licensee was compliant with HPAP until September 12, 2016, at which time Licensee was unsuccessfully discharged from the program and the Board was contacted. On or about October 11, 2016, the Licensee contacted HPAP to initiate the reenrollment process. However, Licensee has now determined that she is not able to meet the obligations of HPAP and wishes to voluntarily surrender her license, and now intends to leave the profession of nursing as a registered nurse.

3. That the Licensee has been given an opportunity to discuss this Voluntary

Surrender Consent Order with an attorney of Licensee's choice, and is aware of her right to a

hearing in this matter, and of her rights under the United States and South Dakota Constitutions,

laws, rules and/or regulations. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or any other rights under said Constitutions, laws, rules and/or regulations. Licensee also agrees that the Board's Executive Director or her designee may present this Voluntary Surrender Consent Order to the Board and disclose to the Board all items of her investigation, including, but not limited to, any communications with Licensee.

- 4. That the Licensee's license to practice nursing in South Dakota and her privilege to practice nursing pursuant to the Nurse Licensure Compact shall be surrendered and the Board shall suspend said license for an indefinite period from the date of this Order. Licensee may apply to have her license reinstated for good cause shown.
- 5. That nothing in this Voluntary Surrender Consent Order should imply that the Licensee shall be reinstated. Licensee recognizes that the reinstatement terms, as well as the requirements for reinstatement, are at the sole discretion of the Board.
- 6. That if the Licensee requests reinstatement, Licensee has the burden of presenting information showing that Licensee's license should be reinstated.
- 7. That it is further stipulated and agreed that this Voluntary Surrender Consent
 Order is being entered into voluntarily by the Licensee and without threats or coercion and is
 entered into after the Licensee has been given ample opportunity to consider these matters and to
 discuss this Voluntary Surrender Consent Order with an attorney of Licensee's choice and that
 the Licensee has a full understanding of the legal consequences of this Voluntary Surrender
 Consent Order and of the Licensee's rights to a formal hearing on these matters, which rights are
 hereby waived by the signing of this Voluntary Surrender Consent Order.

Voluntary Surrender Consent Order Licensee: Tiffany Dodge, RN

- 8. Licensee understands that during the period of this Voluntary Surrender that she is ineligible to work in any nursing role, including that of a nurse aide, nurse assistant, or medication assistant/aide.
- 9. This action is reportable discipline and will be published in the Board's newsletter and posted on its web site and reported into the National Practitioner Data Bank (NPDB) as required by law.
 - 10. That the Board may enter an Order consistent with the terms of this Stipulation.

NOW, THEREFORE, the foregoing Voluntary Surrender Consent Order is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this \(\lambda \) day of \(\lambda \) \(\lambda \

Tiffany Dodge, RN

The South Dakota Board of Nursing met on the 17 day of 3 elor yary, 2017, and approved the above Voluntary Surrender Consent Order as written by a vote of 10 oand issued its Order as follows:

IT IS HEREBY ORDERED that the above Voluntary Surrender Consent Order is adopted as shown herein by the South Dakota Board of Nursing this 21 day of

February, 2017.

Gloria Damgaard, RN, MS

Executive Director

South Dakota Board of Nursing